



TRUMAN MEDICAL CENTERS

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**Subject: OCCUPATIONAL HEALTH - SERVICES PROVIDED FOR NON-TMC STAFF**

**Originator: Occupational Health Department**

**Approval Date: February 14, 2011**

**Approved By:** \_\_\_\_\_

**Catherine Disch, EVP/Chief Operating Officer**

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**Policy:**

**Occupational Health will provide services for Non-Employees as outlined in this policy. Non-Employees are required to have an on-boarding and annual assessment. This assessment includes a TB Skin Test (TST), TB symptom review with a history of positive TST, immunization status review and fit testing services.**

**Scope:** Corporate-wide

**Procedure:**

**The Occupational Health Department will provide the following services to Non-TMC Staff:**

**UPA Staff Physician/Nurse Practitioner, UMKC Resident/Fellow Physician and UMKC Medical Students**

**Services at no cost:**

**1. On-boarding TB Screening:**

2-Step TB screening if no TB screening within one year or unable to provide any documentation of same.

1-Step TB screening if appropriate documentation of a recent (i.e. within the past twelve [12] months). This TB Skin Test (TST) documentation may be accepted in lieu of the initial TST upon on-boarding, but the second step will be required to be administered by TMC OH staff.

Any variance to the 2-step screening under special circumstances will follow guidance of the OH medical director or designated physician.

Anyone with a history of BCG vaccination will be tested as outlined above.

Anyone reporting a history of a past positive TST will have a baseline chest x-ray upon on-boarding. If a chest x-ray report is provided within the past 12 months and the physician or student is not symptomatic then a

new chest x-ray will not be required. Every effort will be made by them to provide a copy of the past positive TST documentation.

## 2. Annual TB Screening

This process is coordinated with UPA Human Resources and UMKC School of Medicine.

## 3. Work-related injury or illness:

- If the Occupational Health Department is closed, the staff physician/nurse practitioner/resident/fellow/medical student should report to the Emergency Department, then follow up the next working day with the Occupational Health Department.
- Physician referral will be done at the initial visit with Occupational Health, if needed (i.e., further evaluation of blood/body fluid exposure requiring continued medications).
- Physician referral will be coordinated with the Risk Manager of UMKC for Residents and Fellows, with UPA Human Resources for UPA Physicians/Nurse Practitioners and with the UMKC designated Coordinator for Medical Students.

4. Hepatitis B Immunizations routine and post-exposure. (see Corporate Policy-Hepatitis B Vaccine).

5. Physician referral and treatment for work related injuries/illnesses requiring further evaluation and additional follow up care.

6. Physician referral for noon-work related injury or illness.

7. Immunization status review as required including titers or immunizations.

8. Medication, lab work, or any physician follow-up care when a UPA Physician/Nurse Practitioner, UMKC Resident/Fellow or UMKC Medical Student suffers a potentially infectious disease exposure (i.e. blood/body fluid exposure, etc.)

9. Fit Testing

10. Influenza Vaccination

**Services at cost:**

1. Any lab work not related to an infectious disease exposure or Occupational Health requirement.
2. Immunizations not related to an infectious disease exposure or Occupational Health requirement.
3. Any care provided by a physician for a personal illness or injury.

### UMKC School of Dentistry

#### **Services at cost (per contract):**

1. Medication, lab work, or any physician follow-up care for Dental School employees who suffer a potentially infectious disease exposure, (ie. blood/body fluid exposure, etc)

#### **Personnel that are Non-TMC Staff and that do not fall into the prior categories, i.e. agency and other contract personnel, nursing and ancillary service students, residents from other facilities on limited rotations.**

1. Life Threatening/Emergent Work-Related Injury/Illness: To be taken immediately to ER for stabilization. Outside employer/school is to be contacted to obtain authorization for further treatment or instructions for the provision of medical care at the facility of their choice.
2. Non-Emergent Work-Related Injury/Illness: Non-TMC staff will contact their employer/school for authorization of treatment or instructions for the provision of medical care at the facility of their choice. During business hours Occupational Health is available for f/u. After-hours the ER is available for care.
3. Blood & Body Fluid Exposure: Occupational Health is available to assist and encourages Non-TMC Personnel to obtain baseline testing for themselves and the source patient immediately following the incident. If Occupational Health is closed then the ER is available to assist with care. Occupational Health is also available post-exposure to obtain copies of their baseline results and a verbal report of the source patient's results for further f/u with their employer or school. A picture ID is required to obtain results.
4. Influenza Vaccination: Is offered at no charge for Non-TMC Staff as outlined by the Influenza Protocol for that given season
5. Fit Testing: Is done at no charge for the Non-TMC Staff.

6. Personal Illness: Will be referred to their PCP, ambulatory clinic or ER at their cost.

Billing for Services: Non-TMC staff will be billed for services

Original Approval Date: November 1, 2003

Revised Dates: (list dates in descending order)

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Revised Date: February 14, 2011

Revised Date: \_\_\_\_\_

Reviewed Dates: (list dates in descending order)

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