### PERSONAL LEAVE OF ABSENCE POLICY AND PAPERWORK ~UMKC SCHOOL OF MEDICINE, COUNCIL ON EVALUATION~

A leave of absence is an approved and defined period of time during which a student is not participating in the requirements of his/her program. A student might request a leave due to an emergency, because of medical or psychiatric illness or in order to participate in scholarly research or educational programs. The school might also place a student on leave in accordance with specific academic policies. Any leave will have academic and/or financial repercussions, and should therefore not be undertaken without considerable thought, planning and communication with school and university staff and advisors.

The School of Medicine allows for the following types of leave:

- Personal
- Medical
- Emergency
- Administrative

Any student who takes twelve or more consecutive months of leave, regardless of type, must undergo a status review prior to returning to the program. The status review allows the Councils on Evaluation and Curriculum to make appropriate curricular and/or remediation recommendations guiding the student's return to the School of Medicine.

#### Personal Leave

A personal leave of absence is defined as a period of time during which a student is granted permission to be away from the program in order to engage in academic research or educational programming not offered by UMKC or to attend to familial or personal obligations which interfere with the student's ability to adhere to the School of Medicine Technical Standards. Personal leave is granted by the Chair of the Council on Evaluation and is subject to the approval of the Coordinating Committee and the Dean or his/her designee.

Any student seeking personal leave must follow the procedure outlined below. Any student failing to fully participate in the program without a documented leave risks meeting criteria for separation.

A student requesting personal leave is personally responsible for ensuring the timely completion and submission of all required forms and supporting documentation, and for maintaining accurate course enrollment in the Pathway system. Requests for personal leave must coincide with the start of the month or academic term and conclude at the end of a month or academic term. Once granted, personal leave is counted in whole months away from the program and may extend a student in the program an equivalent amount of time to the leave. A student may request an extension of personal leave by submitting updated required forms and supporting documentation for review by the Council Chair. In accordance with university policy, any request for extension will not be granted beyond one year from the original leave date. Retroactive requests for personal leave are not permitted. Enrollment in <u>any</u> coursework, at <u>any</u> institution, while on personal leave is strictly prohibited. Students on personal leave are also ineligible to take any National Board of Medical Examiners (NBME) exam, including all subject, board examinations and readiness assessment (i.e. CBSE, PBA) examinations. Students have the option to petition the Council on Evaluation for permission to take readiness assessment (i.e. CBSE/PBA) examinations or to engage in other educational programming while on personal leave. Upon return from leave, students must adhere to the schedule outlined by either the Council on Curriculum or the Council on Evaluation to complete outstanding NBME exams, including subject, board and readiness assessment (i.e. CBSE, PBA) examinations.

A student must return from personal leave when s/he is prepared to adhere to the School of Medicine Technical Standards and the pre-approved period of time for the leave expires. Students request permission to return from personal leave by submitting required forms and supporting documentation identified in this policy. In order to satisfy enrollment requirements, students must return to the program and register for coursework following an expired leave.

#### Procedure for Requesting Personal Leave

- 1. The student completes the SOM Request for Personal Leave of Absence form and obtains signatures from his/her ETC, Docent and a representative from the Council on Curriculum.
- 2. The student reads and completes the SOM Technical Standards document.
- 3. The student completes the UMKC Request for Leave of Absence form and obtains all necessary signatures from Step 2 of that form.
- 4. The student submits the completed SOM Request for Personal Leave of Absence, SOM Technical Standards document and UMKC Request for Leave of Absence forms to the Council on Evaluation office no later than 30 days prior to the anticipated leave start date.
- 5. The Council on Evaluation Chair will review the paperwork and render a decision upon the request.
- 6. If the request for personal leave is approved by the Chair, Council on Evaluation staff will forward the information to the Registrar's Office for final processing and send an email notification to the student's university email account. The student must then facilitate any necessary change in enrollment in the Pathway system as a result of the leave.
- 7. If the request for personal leave is denied by the Chair, Council on Evaluation staff will notify the student and/or request any additional information necessary.
- 8. During any approved leave, a student is required to monitor his/her UMKC email address and keep in contact with his/her ETC.

#### Procedure for Returning from Personal Leave

- 1. The student completes the SOM Request for Return from Personal Leave form and obtains the ETC, Docent and Council on Curriculum signatures.
- 2. The student reads and completes a new SOM Technical Standards document.
- 3. The student completes the campus UMKC Request for Return from Leave form and obtains all necessary signatures from Step 2 of that form.
- 4. The student submits the completed SOM Request for Return from Personal Leave, SOM Technical Standards document and UMKC Request for Return from Leave forms to the Council on Evaluation office no later than 30 days prior to the anticipated leave return date.
- 5. The Council on Evaluation Chair will review the paperwork and render a decision upon the request.
- 6. If the request for return from personal leave is approved by the Chair, Council on Evaluation staff will forward the information to the Registrar's Office for final processing and send an email notification to the student's university account. The student must then facilitate any necessary change in enrollment in the Pathway system as a result of the return.
- 7. If the request for return from personal leave is denied by the Chair, Council on Evaluation staff will notify the student and/or request any additional information necessary. *No student is permitted to return to the program or coursework without permission from the school.*

#### Helpful information for completing the Personal Leave paperwork on the following pages:

- ✓ This packet of information contains both policy information and all required forms for personal leave.
- ✓ It takes three forms to go on personal leave, and three forms to return from personal leave.
  - o To request leave, you must submit:
    - SOM Request for Personal Leave form
    - SOM Technical Standards document
    - UMKC Request for Leave form
  - o To return from leave, you must submit:
    - SOM Request for Return from Personal Leave form
    - SOM Technical Standards document
    - UMKC Request for Leave Return form
- ✓ You are not prohibited from submitting any additional documentation you feel necessary to support a request for leave (i.e. details regarding research).
- ✓ A request to participate in educational programming or readiness examinations while on personal leave should be included in the leave paperwork.
- ✓ Remember to stay in close contact with your ETC and Docent while on leave.

## REQUEST FOR PERSONAL LEAVE OF ABSENCE ~UMKC SCHOOL OF MEDICINE~

Student Name:			Student ID:	
Year/Level:	Unit:		<u>—</u> —	
Required contact info	· · ·	an be reached while on leave).	Phone Number Cell Phone Number	
Leave begin date req	uested:	Le	ave end date requested:	
Reason for leave of a	bsence (please explain	in detail and/or attach a writter	n statement or supplemental doc	umentation):
not be considered for and paperwork is rece financial implications implications with the l	approval until I complet ived by the Council on I and/or delay my graduc UMKC Cashier's and/ot ork with my ETC to upd	te and attach the additional ur Evaluation in the School of Ma ation from the program, and th r Financial Aid Office(s) prion	viversity request for leave form <u>a</u> edicine. I also understand that d nat it is my responsibility to revio to submitting this request. Find collment in the Pathway system s	ally, I acknowledge that it is also
Education Team Coo	ordinator Signature:			Date:
Identify all Pathway cl	hanges to be made as a	result of the leave*:		
*Ple	ase attach a curriculum	plan indicating possible chan	ges in the student schedule as a	result of the leave.
Docent Signature: _ Comments:				Date:
Council on Curriculu Comments:				Date:
		********Administrative U	se Only*******	
Attached Docs:	Campus Form	Curriculum Plan	Supplemental Info	Tuition Reimbursement
Date Received:	Date of Can	npus Submission:	New Est. Grad Date:	Months Extended:
Council on Evaluation Comments:	Review of Request:	Approved	Den	ied
Comments.				
Comments.				

# TECHNICAL STANDARDS ~UMKC SCHOOL OF MEDICINE~

Student Name:		Student ID:
Year/Level:	Unit:	<u></u>
	uri-Kansas City School of Medicine Technical Sta es/admissions/Technical_Standards.pdf	ndards can be found online by visiting:
From the policy:		
our students. All stud	idents of medicine must possess those inte to participate fully in the curriculum and	est medical care possible, certain abilities are required of llectual, emotional, mental, and physical capabilities which are essential to achieve the levels of competence
and must be able to of accurate observation patient accurately, at touch, and sometimes order to elicit informations. The have sufficient senso	observe and perform a variety of procedur and the competent performance of proced a distance, and close at hand. This neces is smell. A candidate must be able to com- nation, to describe changes in mood, activi- ne candidate must be able to communicate	effectively in oral and written form. Candidates must n from the physical examination by palpation,
measurement, calcula high moral and ethica her intellectual abiliti	ation, reasoning, analysis and synthesis. I al standards demanded of physicians and ies, the exercise of good judgment, the pro-	cians, and it requires the intellectual abilities of a addition to these skills, a candidate must possess the the emotional health required for full utilization of his or compt completion of all responsibilities attendant to the ure, sensitive and effective relationships with patients.
these functions as a r individually, it is nec required by the curric reasonable accommo may be granted addit accommodated in oth examinations. In add	reasonable accommodation for persons with tessary that each degree candidate himself culum of the school. Similarly, the school dation for individuals with learning disabilitional time on required examinations and their reasonable ways, but they will not be edition, they will not be provided more opposition.	ine strongly discourages the use of surrogates to perform th disabilities. While each application is reviewed for herself be able to observe and perform each task I does not consider the waiver of required examinations a filities. Learning-disabled students, when appropriate,* may be examined in separate testing facilities or exempted from the requirement to take and pass such cortunities to complete coursework or required ast adhere to the course or clerkship syllabus and all of its
*Contact the UMKC documentation of lea	•	bilities for information regarding definition and
Check the single statement	ent below which applies on the date the form is sig	ned and going forward:
I am able to adhere	e to the Technical Standards stated above at this time	me, but seek approval for leave from the School of Medicine.
I am <u>unable</u> to adh	nere to the Technical Standards stated above at this	s time, and seek approval for leave from the School of Medicine.
I am able to fully c	comply with the Technical Standards stated above	and seek approval to return from leave to the School of Medicine.
Student Signature:		Date:



STEP 1: Student information

### Request for Leave of Absence

NIVERSITY OF MISSOURI-KANSAS CITY OFFICE OF REGISTRATION & RECORDS

Please refer to the leave of absence policy in the UMKC Catalog for further information regarding this process.

#### Eligibility requirements for requesting a leave of absence:

- 1. Be a degree seeking student
- 2. Be registered and enrolled in classes for the current term
- Be eligible to enroll and be in academic good standing, on probation, or on continuing probation with your academic unit
- Have submitted all outstanding high school or transfer transcripts if conditional admission was granted for the student to enroll for the previous semester
- 5. Provide a personal statement and official documentation for why a leave of absence is being requested

Fee refund schedule – Students who request a leave of absence in the middle of a term are subject to the established fee refund schedule. Students who wish to petition for an exception to the refund policy will need to attach the form to their leave of absence request. Students should follow the normal procedures for withdrawing from classes.

Deadline for requesting a leave of absence - No later than the fourth week of the first semester of non-attendance

Leave of absence duration – A leave of absence will be granted for a maximum of two semesters (e.g. Fall and Spring or Summer and Fall). A student can request an extension for his or her leave of absence; however, the request for an extension cannot extend more than one year beyond the original date requested. Students who do not return by the date noted on their approved leave of absence form and who are not granted an approved extension will be required to reapply for admission to UMKC through the Office of Admissions.

Name	Date submitted
Student ID number	
Attach your personal statement and documentation of wh	y you are requesting a leave of absence to this form.
Requested leave of absence duration (maximum of 2 semi	esters)
From: Term Year To: 1	Ferm Year
Student level  Undergraduate Graduate:	e your graduate program handbook for specific guidelines.
Academic unit (Undergraduate and Graduate)  College of Arts & Sciences  Conservatory of Music & Dance  School of Biological Sciences  Bloch School of Business and Public Administration  School of Computing and Engineering  School of Education  The following academic units have specific policies and procedures for student leaves of absence. Please refer to your program handbook.	Academic unit (Professional)  The following academic units have specific policies and procedures for student leaves of absence. Please refer to your program handbook.  School of Dentistry School of Law School of Pharmacy School of Medicine
School of Graduate Studies	

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STEP 2: Meet with the appropriate offices listed below as applicab	le to your situation.
If yes, then meet with the International Student Affairs Advising office. International Student	s □ No
Affairs advising signature	Date
Are you receiving financial aid or scholarships?  If yes, then meet with a coordinator in the Financial Aid & Scholarships Financial Aid & Scholarships Office signature	
Are you a veteran receiving veterans' educational benefits?  Yes If yes, then meet with the veterans' service coordinator in the Registration Veterans' services	ion & Records Office.
coordinator signature	Date
Do you have a balance due on your student account?  If yes, then meet with the Cashier's Office to review your account and so Cashier's  Office signature	et up a payment plan.
You may also consider meeting with the following offices to discuss issue.  Residential Life Campus Dining Parking Campus Health & Counseling Services	ues related to the services that they provide.
STEP 3: Academic unit approval and required signatures	
Student signature	Date
Academic unit representative signature	Date
STEP 4: Withdraw from classes for approved terms If you are enrolled in the current term, and want your leave of absence procedures to drop or withdraw from all of your classes. Students who are subject to the established withdrawal deadlines. Also, update your reathway if necessary.	to begin immediately, please follow the appropriate request a leave of absence in the middle of a term
STEP 5: Submission of approved form by the academic unit This form and related paperwork will be submitted to the Registration & in the academic unit.	Records Office by the approving advisor or body
For students in the School of Medicine, please also attach the complete	ed change of status form.
APPEAL: If a student is denied a leave of absence, an appeal can be refer to <a href="www.umkc.edu/catalog/Policies">www.umkc.edu/catalog/Policies</a> and <a href="Procedures.html">Procedures.html</a> .	made per the policy in the UMKC Catalog. Please
Registration & Records Office use only  Approved Denied: reason for denial	
Length of leave approved (maximum of 2 semesters)	
Term in which student is expected to return	
Processed by	Date
<ul> <li>Process leave request and note expected return date in Pathway; set</li> <li>expected</li> </ul>	ecademic unit of student's approved leave of absence and ed return date. orm and documentation into the K REC SECURE drawer in Now.

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### REQUEST FOR RETURN FROM PERSONAL LEAVE OF ABSENCE ~UMKC SCHOOL OF MEDICINE~

Student Name: Year/Level: Unit:	Student ID:
Important Information:	est day of classes is not permitted without full approval of this form. elective/rotation in the first month of re-entry.
Return date requested:	
request will not be considered for approval until I complete and required leave return forms and paperwork is received by the Coleave granted to me may have financial implications and/or delathose possible financial implications with the UMKC Cashier's a Finally, I acknowledge that it is also my responsibility to work we should the school approve my request to return from leave of abs	Dotos
Student Signature.	Date:
Education Team Coordinator Signature:  Identify all Pathway changes to be made as a result of the leave*  *Please attach a curriculum plan indicating po	
Docent Signature:  Comments:	
Council on Curriculum Signature:  Comments:	Date:
******Admi	nistrative Use Only********
Attached Docs:Campus FormCurriculum	PlanSupplemental InfoTuition Reimbursement
Date Received: Date of Campus Submission: _	New Est. Grad Date: Months Extended:
Council on Evaluation Review of Request: Approximately App	red Denied
Signature of the Chair or Authorized Designee:	Date:

# TECHNICAL STANDARDS ~UMKC SCHOOL OF MEDICINE~

Student Name:	<b>T</b> T */	Student ID:
Year/Level:	Unit:	
	ouri-Kansas City School of Mo ocs/admissions/Technical_Stan	edicine Technical Standards can be found online by visiting:  dards.pdf
From the policy:		
our students. All st	udents of medicine must to participate fully in the	ents receive the best medical care possible, certain abilities are required of possess those intellectual, emotional, mental, and physical capabilities e curriculum and which are essential to achieve the levels of competence
and must be able to accurate observation patient accurately, a touch, and sometim order to elicit inform communications. T have sufficient sens	observe and perform a van and the competent perfort a distance, and close at es smell. A candidate munation, to describe change the candidate must be able ory and motor function to	onstrate the ability to work as an effective member of the health care team ariety of procedures. Intact sensory and motor functioning is required for ormance of procedures. Candidates must be able to observe and evaluate a hand. This necessitates the functional use of the senses of vision, hearing, ast be able to communicate effectively, to hear and to observe patients in es in mood, activity and posture, and to perceive nonverbal e to communicate effectively in oral and written form. Candidates must be elicit information from the physical examination by palpation, maneuvers, in a timely manner.
measurement, calcu high moral and ethic her intellectual abili	lation, reasoning, analysical standards demanded of ties, the exercise of good	emanded of physicians, and it requires the intellectual abilities of s and synthesis. In addition to these skills, a candidate must possess the of physicians and the emotional health required for full utilization of his or judgment, the prompt completion of all responsibilities attendant to the velopment of mature, sensitive and effective relationships with patients.
these functions as a individually, it is no required by the curr reasonable accomm may be granted add accommodated in or examinations. In accommodition of the current of t	reasonable accommodation cessary that each degree iculum of the school. Sirrodation for individuals wittional time on required each ther reasonable ways, but didition, they will not be p	School of Medicine strongly discourages the use of surrogates to perform on for persons with disabilities. While each application is reviewed candidate himself or herself be able to observe and perform each task milarly, the school does not consider the waiver of required examinations a ith learning disabilities. Learning-disabled students, when appropriate,* xaminations and may be examined in separate testing facilities or they will not be exempted from the requirement to take and pass such rovided more opportunities to complete coursework or required s. All students must adhere to the course or clerkship syllabus and all of its
*Contact the UMK( documentation of le		tudents with Disabilities for information regarding definition and
Check the single statem	ent below which applies on the	e date the form is signed and going forward:
I am able to adhe	re to the Technical Standards s	stated above at this time, but seek approval for leave from the School of Medicine.
I am unable to ac	there to the Technical Standard	ds stated above at this time, and seek approval for leave from the School of Medicine.
I am able to fully	comply with the Technical Sta	andards stated above and seek approval to return from leave to the School of Medicine.
Student Signature:		Date:



### Return from Leave of Absence

INIVERSITY OF MISSOURI-KANSAS CITY OFFICE OF REGISTRATION & RECORDS

Please refer to the leave of absence policy in the UMKC Catalog for further information regarding this process.

#### Eligibility requirements for requesting a return from a leave of absence:

- 1. Be physically, mentally and emotionally ready to return to school.
- 2. Be eligible to register for the term in which you plan to return (no financial, academic or disciplinary holds).
- Meet all financial aid requirements as outlined by the Financial Aid & Scholarships Office for the academic year in which you plan to return.

#### Deadline for requesting a return from leave of absence

No later than 30 days prior to the first class date of the semester in which the student plans to enroll.

STEP 1: Student information	
Name	Date submitted
Student ID number	
Student level Undergraduate Graduate: □ IPhD □ Other Professional: Dentistry, Law, Medicine, Pharma	See your graduate program handbook for specific guidelines.
Academic unit (Undergraduate and Graduate)  College of Arts & Sciences Conservatory of Music & Dance School of Biological Sciences Bloch School of Business and Public Administration School of Computing and Engineering School of Education  The following academic units have specific policies and procedures for student leaves of absence. Please refer to your program handbook.  School of Graduate Studies School of Nursing	School of Dentistry School of Law School of Pharmacy School of Medicine
Requested return from leave of absence:	
Term:	

Continue with the signatures on the back of this page.

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### STEP 2: Meet with the appropriate offices listed below as applicable to your situation. Were you receiving financial aid or scholarships at the time your leave of absence began? □ Yes □ No If yes, then meet with a coordinator in the Financial Aid & Scholarships Office. Financial Aid & Scholarships Office signature \_\_\_ Are you a veteran receiving veterans' educational benefits? ☐ Yes ☐ No If yes, then meet with the veterans' service coordinator in the Registration & Records Office. Veterans' services coordinator signature \_\_\_\_ Date Do you have a balance due on your student account or a hold preventing registration? ☐ Yes ☐ No If yes, then meet with the Cashier's Office to review your account and registration requirements. Office signature \_\_\_\_\_ Date STEP 3: Required signatures Student signature Academic unit representative signature\_\_\_\_ Date\_\_\_\_ Are you an International Student with an F1 or J1 visa? ☐ Yes ☐ No If yes, then meet with the International Student Affairs Advising office. International Student Affairs advising signature \_\_\_\_ Date\_\_\_\_\_ STEP 4: Submission of approved form by the academic unit This form will be submitted to the Registration & Records Office by the approving advisor or body in the academic unit. For students in the School of Medicine, please also attach the completed change of status form. Office use only Student Affairs representative Are there other outstanding issues to be addressed by the student before a return from leave of absence can be approved? Registration & Records Office ■ Approved □ Denied: reason for denial \_\_\_\_\_ Term of student return \_\_\_\_\_ Date\_\_\_ Processed by \_\_\_\_\_ Notify student of approval or denial. Notify academic unit of student's approved return date.

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ImageNow.

☐ Process return request and note return date in Pathway. ☐ Scan form into the K REC SECURE drawer in