

## UMKC Resident Academic Deficiency/Misconduct Policy and Procedure

### Academic Deficiency Determined

Letter of Academic Deficiency/Implementation of Remediation Plan

CCC Monitoring and Review. **Remediation Successful?**

↓ YES

Notice of Successful Remediation/Plan Ends

↓ NO

Notice of Failure to Remediate/No Reportable Action

Modify/New Remediation Plan (Follow above procedure)

← NO

Letter of Academic Deficiency, continue/New Remediation Plan

(Follow above procedure)

### Misconduct Concern

Investigation by PD and/or CCC and includes discussion with resident

May require other investigations per policy. **Misconduct Substantiated?**

↓ NO

Matter closed

↓ YES

CCC may further investigate and meet with resident who may have

Advisor present. **Considering Proposed Reportable Action?**

↓ NO

No action if unsubstantiated.

Written warning and/or Remediation

↓ YES

**Notice of Proposed Reportable Action.** CCC Considering

Reportable Action/Resident may request review and

have Advisor present. **Decision a Reportable Action?**

← NO

Written warning and/or Remediation

↓ YES

**Notice of Reportable Action** provided to resident and PD forwards to Associate Dean for GME

Resident may request a review in writing or email to the PD within 5 business days of date of Notice of Reportable Action. PD forwards request to Associate Dean for GME. **Request for Review Received?**

← NO

The Reportable Action is in effect. In instances in which the resident remains in the program,

a Remediation Plan should be implemented (Follow above procedure).

← YES

PD provides all materials outlined in policy and Resident may provide materials within 5 business days of notification of GME Review members.

Meeting will take place as soon as reasonably possible. Resident may have an Advisor present. Decision by Review Committee will be rendered within 5 business days except where additional materials are sought for review per policy). Review committee may decide to: adopt the decision of the CCC, or request further review by CCC based on findings (Follow policy). GMEC will review any reportable Action only when any request for review is finalized.

A Resident who is an employee of the University may also pursue a grievance in accordance with University policies and procedures.