

## Award for Excellence in Diversity and Health Equity in Medicine

**Purpose:** This award acknowledges and celebrates individuals, organization and units engaged in efforts that create a more inclusive institutional culture that promotes success for all. It also recognizes efforts to advance the understanding of health equity, health disparities, cultural competency in medicine, and greater access and opportunities for surrounding community.

**Description:** Recipients of this award include UMKC School of Medicine staff, faculty, residents, organizations and units (both academic and non-academic) with a record of excellence in fostering leadership and commitment to diversity, inclusion and health equity by expanding opportunities for diverse students, staff, faculty, residents and the surrounding community. The award recognizes sustained contributions and an active commitment to promoting and enhancing the educational experience at the UMKC School of Medicine.

**Eligibility:** Full and part time UMKC School of Medicine faculty, staff, resident or a UMKC department, unit or organization.

**Nature of award:** Commemorative wall plaques and related recognition distributed annually.

**Number of annual awards:** Two to three annual awards will be given in the following categories:

- (1) student or student organization and
- (2) faculty, staff, resident and/or organization/department.

**Qualifying Criteria:** The recipient has made consistent contributions in the areas of diversity, inclusion, cultural competency or health equity in one or more of the following ways: a) recruiting and/or retaining a diverse student or faculty body b) facilitating an inclusive environment of success for all c) working to promote health equity and the elimination of health disparities and (e) strengthening efforts to develop or implement cultural competency strategies that improve healthcare delivery.

**Nomination process:** Candidates may be nominated by UMKC staff, faculty, students, residents, administrators, clinical affiliates or community members. Self-nominations are also acceptable. The following information must be submitted for consideration:

- a nomination letter, which does not exceed five double-spaced pages, explaining the nominee's qualifications for the award
- a one-page description of the diversity-related program, initiative or project
- A current curriculum vitae (CV) or resume for the nominee (when applicable).
- 1 letter of support

**Deadline for Submission of Nomination Materials: Tuesday April 1, 2017.**

Nomination letters should provide specific details and examples concerning the nominee's sustained commitment to diversity and the impact of that commitment on medical education or a related area based upon the qualifying criteria above. Send electronic nomination materials to the Office of Diversity and Inclusion by April 1, 2017 via email to:

Cynthia Ginn

Office of Diversity & Inclusion

[ginnc@umkc.edu](mailto:ginnc@umkc.edu)

Questions? Contact Cynthia Ginn at (816) 235-6251 or by email at [ginnc@umkc.edu](mailto:ginnc@umkc.edu).

**Selection Process:** The SOM Office of Diversity and Inclusion will convene a Diversity Award Selections Committee to review all nominations. The Award Selections Committee will meet to review all nomination materials. The Dean will approve the final selection based upon the committee's recommendations.