



National Board of Alumni and Partners Meeting
Friday, April 5, 2019 | Dean's Large Conference Room | 8:30 am – 12:00 pm CST

Members Participating:

Dr. Tracy Stevens, Dr. John Bealer, Dr. Diana Dark, Dr. Dee Anna Glaser, Dr. Milton Grin, Dean Mary Anne Jackson, Dr. Michele Kilo, Dr. Mamta Reddy, Dr. Susan Storm, Dr. Thomas Toth, Dr. Michael Weaver, Timothy Weber, Dr. Ralph Wuebker, Dr. John Younger

Special Guests:

Sophie Seigfreid, Curt Crespino and Kimali (Kim) West

Board Meeting Call to Order

Dr. Tracy Stevens called the meeting to order at 8:30 am. Introductions were made around the table. Dr. Stevens emphasized how extraordinary the National Board of Alumni members are and their contribution to the UMKC School of Medicine.

Dr. Stevens introduced Kimali (Kim) West to speak about the new University wide marketing campaign. Kim showed a series of 15 to 30 second video clips that were created and produced by Bernstein-Rein to better market the University.

They all shared similar slogans including:

- UMKC Grads are Everywhere
- UMKC Grads Excel Everywhere
- A Kangaroo's greatest strength- its resume.
- UMKC is the #1 provider of healthcare professionals

This marketing campaign was one of the first projects to be enacted by Chancellor Agrawal. The Chancellor strongly believes that there is not enough awareness of UMKC within the community and nation. Kim explained the target audience is high school students and their parents/influencers.

Student Speaker- Tim Weber

- Fifth year in the medical program from St. Louis, Dad and Uncle attended the program in the 80's
- One part of our school that makes it very unique is the camaraderie of the students. I'm not sure of many other medical schools where all their students live together in the dorms their first year
- We are all trying to achieve the same goal: graduate and match is what most students will tell you. But, we're here for much more than that. We're learning to become excellent doctors.
- Talking to various alumni and recent grads, current residents, they always tell me how prepared UMKC students are for patient care compared to most students from other schools. That is something our school and students take pride in.
- Students have also been impressed by Dean Jackson and all her work this year. Students can tell she has made a huge effort to attend as many events with students as possible. Whether that be



freshman move-in day, the White Coat ceremony, our service day, induction for Gold Humanism- she is everywhere. You always see her engaged in conversation and meeting new people. Students are excited they get to know the dean on a personal level. We feel like we have more of a voice and are more connected to faculty and staff.

- There has also been an uptick in research opportunities the past year or two. The neuroscience class now requires a research project that drives home a lot of the important basic research skills we also have great examples in the mentors at this school.

Timothy Weber's speech sparked many questions and discussion that followed, which were engaging and robust.

Dean's Report

Dean Jackson presented, *Our Future* ([slides attached](#)).

Dean Jackson began her speech by recalling how she became the Interim Dean of the School of Medicine and how her husband, Jay, was an integral part in her to decision to pursue this new role. Both she and Jay are UMKC School of Medicine alumna. Dean Jackson was able to provide photographs of her time at UMKC which created a light-hearted and relatable side to her speech. Many board members piped up and recognized the advantage the school has by having an alum at the helm of the school.

Dean Jackson then transitioned into her initial experiences with Chancellor Agrawal and how their goals for the UMKC School of Medicine have begun to align. The April 2nd Investiture Event was an opportunity for Chancellor Agrawal to identify strategic initiatives to transform the University, and Dean Jackson emphasized her enthusiasm that 3 of the 5 initiatives related to the growth and success of the School of Medicine. Finally, Dean Jackson engaged the board in conversation around key accomplishments the School of Medicine has achieved during her tenure.

- Our students are smart, committed, enthusiastic, driven, focused-and fun, with Dr. Brenda Rogers and her student affairs staff who serve as a resource to promote the individual and professional growth of our students, ensuring they get the best experience possible.
- Our committed faculty, including Dr. Mike Wacker, who provide targeted mentorship for our students who choose a research focus-70% of all students including approximately 30 per year who receive nationally competitive fellowships including this year's Medical Research Scholar, Ben Bernard, who will spend a year at the NIH.
- Our talented staff who note that our culture is caring and collaborative.
- The excellence of our team led by Vice Dean Cuddy that was instrumental in showing our school to the LCME a year ago. Their work led to our full 8-year Accreditation. Reviewers noted our innovative and unique culture, our docent system, junior/senior partnerships, the notable breadth of our students' clinical exposure, and the recruitment power of our pipeline programs.
- The SOM received the 2018 *INSIGHT Into Diversity* Higher Education Excellence in Diversity (HEED) Award which recognizes colleges and universities that demonstrate an outstanding commitment to diversity and inclusion-with Dr. Nate Thomas at the helm.
- 47 outstanding GME programs sponsored by the SOM and leadership by Associate Dean Christine Sullivan and Assistant Dean Sara Gardner, with over 400 residents and fellows-12-15% of whom are SOM grads.



- Research strengths in vision science, informatics, health equity, implementation science and surgical safety with nationally known faculty including Peter Koulen, Karl Kador, Jannette Berkley-Patton, John Spertus, and Gary Sutkin, to name a few.
- And finally-a great celebration on Match Day when we learned that 98% of our students matched-highest than the national rate; 58% in primary care specialties and many matching into notable competitive programs.

The Dean's presentation inspired the group to become more involved in the UMKC School of Medicine and instilled an energy among the members.

Jay Wilson

Jay Wilson was given the floor to inform the board of Foundation updates. Further insightful discussion ensued.

Dr. Tracy Stevens

Dr. Stevens thanked everyone for coming and marveled at the productivity of the meeting

Collectively, the Council felt that it was one of the best and most informative meetings to date. They were all extremely appreciative of the Dean and the staff for bringing the National Board of Alumni together in person; many whom live out of state. The meeting further solidified camaraderie among these extraordinary alumni and engagement with the UMKC School of Medicine which is key to growth and success.

Adjournment

The meeting adjourned at 12:10 pm CST.

Chancellor Initiatives

- Achieve diverse and inclusive student body
- Improve student success
- Elevate student sense of community
- Invest in faculty, create and sustain research infrastructure
- Increase student experience and enrollment
- Increase revenue
- Increase partnerships in KC region
- Partner with KC employers
- Strengthen alumni engagement and recognition
- Strengthen donor engagement and investment

Outlined Goals

- Be visible, accessible and engaged: building an academic leadership team and defining initiatives
- Foster diversity and inclusiveness
- Exceptional student learning, success, experience
- Thriving discovery enterprise
- Transforming our community by engagement, service based learning
- Build strong, resilient people and infrastructure
- Engage alumni
- Build gift giving

Visible, Accessible and Engaged

- Move-in day
- InDOCtrination
- White Coat
- MD track orientation
- PA student meetings
- MSA student meetings
- Campus service day
- Volker campus open hours
- Town Halls monthly
- Diversity events
- Faculty 1:1
- Chancellor's Exec Council
- Provost's Academic Council
- Diastole Board
- TMC Board

Town Hall #1

August 14, 2018

- Culture is caring, collaborative-our biggest strength is our talented staff
- Climate survey-increase effort to show value of each person, for diversity, inclusivity
 - HRSA GRANT and HEED recognition- Dr. Nate Thomas
- Improve the building appearance-update restrooms, paint, flooring, lighting, outdoor space
 - More discussion on feasibility and timeline of new building
 - **Thank you for volunteering on Community Service Day to beautify the grounds**
- Security of the building is a concern
 - More collaborative work among security staff at all HSD locations
 - Call 1515
- Budgetary issues-must maintain critical infrastructure
 - More important than ever to encourage morale by celebrating successes
 - Paula Nichols suggestion of “Staff of the Month” and parking space
 - Understand better how to strategically save and generate money
 - Telephone
 - Naming rights, alumni contribution

Attention re: Security

- Immediate solutions:
 - UMKCPD will be conducted extra exterior & interior checks of the building
 - Will check with CFM regarding the possibility of motion activated lighting on the exterior of the building
 - Post notices of improved security measures
- Other considerations:
 - Limiting access to the west side of the building
 - Cameras for the southwest stairwell of the building and other areas
 - Explore additional security monitoring of entrance to building
 - Explore collaboration with the partners in the Health Sciences District around safety and security
 - Explore proximity access card readers for the building

SOM Associate of the Month

- Monthly Recognition for exceptional service and commitment to the SOM and its students
- Designated parking space, certificate, monthly recognition event
- Committee reviewers-Jessie Baker, Paula Nichols, Mark Mikkelsen, Chrystal Ferguson, Cary Chelladurai



Faculty Recognition

September 28, 2018

- Excellence in Diversity and Health Equity in Medicine (Organization and Individual)
 - CMH Faculty Trainee Diversity and Inclusion Committee
 - Student National Medical Association-Taylor Carter
- Excellence in Mentoring (Individual and Lifetime)
 - Dr. Prakash Chandra
 - Dr. Paul Cuddy
- Chris Papasian, PhD Excellence in Teaching
 - Dr. Timothy Cole
- 3rd Annual Louise E Arnold Excellence in Medical Education Research
 - Dr. George Thompson

Diversity and Inclusivity

- Establish diversity as a core value
- Promote a sense of belonging and inclusiveness
- Create an exceptional student experience for all
- Promote career development-connect to promotion resources and faculty coaches
- Achieve recruitment and retention goals
- Increase staff and faculty satisfaction



Alice Arrendondo, EdD- UMKC Director of Admissions;
Assistant Dean of Admissions & Recruitment SOM



Nate Thomas, PhD
Associate Dean for Diversity & Inclusion

- Appointed 12/20/17
- HRSA grant-\$ 3.2million
- STAHR (students in training in academia, health and research) 10/12/18
 - Scholars summer program
 - SMART mentoring

LCME: Strengths of our SOM

- Docent system-junior/senior partnership, sense of community and pride, longitudinal mentoring
- Notable breadth of clinical exposure-rich array of patients at our 4 key hospital affiliates, interprofessional teams
- Admission process-pipeline program, holistic review implemented in 2010 used for BA/MD, MD, PA and MSA Programs

LCME: Focus areas

- **Academic and learning environments** (faculty professionalism, diversity and pipeline)
- Curriculum (basic science)
- **Teaching, supervision, assessment and student and patient safety**

Graduation Rate above the national average

BAMD Students

Matric. Year	Total Entrants	# Graduated/Progressing	# Left Program	Graduation Rate*
2012	110	68/23	19	83%
2011	113	78/2	33	71%
2010	98	84	14	86%
2009	109	95	14	87%
2008	100	77	23	77%

MD Students

Matric. Year	Total Entrants	# Graduated/Progressing	# Left Program	Graduation Rate*
2014	20	17/2	1	95%
2013	22	20	2	91%
2012	18	15/1	2	89%
2011	11	10	1	91%
2010	10	10	0	100%

BAMD and MD Student Matriculated to Year 3

Yr 3 Matric. Year	Total Entrants	# Graduated/Progressing	# Left Program	Graduation Rate*
2014	120	98/17	5	96%
2013	105	93/1	11	90%
2012	107	102/1	4	96%
2011	114	108	6	95%
2010	98	90	8	92%

*Graduation rate includes students who are still progressing where applicable

Student Research



Michael Wacker, Ph.D.

Associate Teaching Professor,
Associate Dean - Academic Affairs,
Vice-chair - Biomedical Science

- >200 engaged in research during Spring semester 2019
- >75 participating mentors
- 123 research blocks chosen
- 40 students in Health Sciences Research Summit
- 44 Quality Improvement Patient Safety Sarah Morrison 20 students awarded
- NIH TL1 fellowships Wash U, MD Anderson, Vanderbilt, Maryland, U of Chicago, NIH STEP-UP
- NIH Medical Research Scholars Program
 - ~40 students chosen across US annually
 - every year for last 6 years
 - 2 students this year

GME Status Report

- SOM sponsors 47 programs with over 400 residents and fellows
 - TMC, Saint Luke's Hospital, Children's Mercy, Center for Behavioral Medicine, Kansas City Veteran's Hospital, and Research Medical Center
- ~12-15% of residents and fellows are UMKC SOM graduates
- Residencies: Anesthesiology, Community & Family Medicine, Emergency Medicine, Internal Medicine, Internal Medicine/Pediatrics, Neurology, Obstetrics & Gynecology, Ophthalmology, Orthopaedic Surgery, Pathology, Psychiatry, Radiology, Surgery, and Allergy & Immunology
- Fellowships: Community Family Medicine, Internal Medicine, OB/GYN, Orthopaedic Surgery, Pathology, Radiology, Surgery, Pathology, and Surgery

GME Graduates

- In academic year 2017-2018, of our 130 resident/fellows
 - 10% entered UMKC fellowship programs;
 - Nearly 40% entered fellowship programs outside of UMKC
 - $\frac{1}{4}$ practice in Kansas City metropolitan area
 - 8% at Truman Medical Center
 - 1% at Saint Luke's Hospital
 - 2% to other affiliates
 - $\frac{1}{4}$ enter practice outside of MO and KS

Leveraging Our Research Strengths

- Bioinformatics, Health Equity, Dr. Jannette Berkley-Patton
- Vision Science, Dr. Peter Koulen
- Surgical Safety, Dr. Gary Sutkin
- Biomedical science, Dr. Paula Monaghan-Nichols
- Implementation Science- Dr. John Spertus



Project Exploration

- Increase enrollment of MSA and PA programs
- Increase in enrollment in MD track
- Exploring potential for a regional campus

Fall 2019 BA/MD Admissions Report

as of 3/26/19

* Students who are residents of Kansas, Oklahoma, Nebraska, Arkansas or Illinois qualify for the regional rate.

	Total Offers	%	Accepted Offer	Declined Offer
Class of 2025	135		39	3
BREAKDOWN BY RESIDENCY				
In-State	69		26	3
Urban	54	78%	17	0
Rural	15	22%	9	2
Regional*	41		9	1
Out-of-State	25		4	0
BREAKDOWN BY GENDER				
Non-binary	1	1%	1	
Female	92	68%	10	
Male	42	31%	1	

UMKC School of Medicine

2019 Match

**Total number of students
participating in the Match = 95**

**Match rate = 93/95 = 97.8% (includes
primary Match plus SOAP)**

Primary care specialties:

Internal medicine	24
Medicine- prelim	7
Pediatrics	10
Medicine-Pediatrics	4
Family Medicine	7
Obstetrics/Gynecology	3

**Total: 55
(55/95 = 57.9%) v. National 44.6% (2018)**

**Notable residency programs students matched
into:**

- Barnes/Jewish (2)
- Brown
- Rush University Medical Center (2)
- Georgetown University
- Case Western (2)
- University of Texas Southwestern (2)
- Mayo Clinic (2)
- Yale-New Haven (2)
- University of Michigan
- Emory University
- Northwestern
- Ohio State
- Baylor
- Loyola
- New York Presbyterian – Columbia & Cornell
- UCLA (2)

Gift Giving Priorities

- Student scholarship-debt reduction
- Current building-lobby, canteen, Humanities room, docent units, research labs, classroom space, theatre space
- New building wish list
 - Auditorium that seats at least 300
 - Entrepreneurial incubator space
 - More classrooms
 - More research space
 - Simulation Center