

Essential Functions for UMKC Internal Medicine Residents

Without an intermediary, residents must be able to:

- Comprehend and speak English fluently, including medical terminology.
- Take a comprehensive history and perform a thorough physical examination of patients, integrating findings based on these observations to develop an appropriate diagnostic and treatment plan.
- Possess sufficient sensory and motor function to elicit information from patients by observation, physical examination, and other diagnostic maneuvers.
- Execute motor movements reasonably required to provide patient care to all ages in a variety of settings, perform procedures, and deliver emergency treatment as appropriate.
- Communicate with patients, families, and staff, verbally and otherwise, in a manner that exhibits good professional judgment and is appropriate for the professional setting.
- Read charts, monitors, and other sources of clinical information.
- Utilize a computer for medical record review, documentation, decision support, research, and education in an efficient and timely fashion.
- Collect, organize, prioritize, analyze, synthesize, and assimilate large amounts of technically detailed and complex information in a timely fashion and with progressive independence.
- Integrate and apply information to solve problems and make decisions in a timely and appropriate manner for the clinical situation.
- Complete medical records and documents promptly and in accordance with institutional protocols.
- Perform all job functions while wearing the protective equipment required for clinical duties, including tolerating a mask, gown, and gloves.
- Possess the physical ability to address routine and emergent patient care issues and to attend required educational programs.
- Work shifts of varying lengths and intensity, including day, evening, and overnight shifts, up to 24-hour in-house call followed by up to 4 hours of transitional duties.
- Provide care at all clinical sites, including affiliated community sites.
- Provide patient-centered treatment consistent with evidence-based standards of care.
- Function effectively under stress and display flexibility and adaptability to changing environments.
- Possess the emotional health required for full use of their intellectual abilities, the exercise of good judgment, and the prompt completion of all responsibilities attendant to the diagnosis and care of patients.
- Have the emotional maturity to self-assess, know own limitations, and seek advice or counseling in situations that might impair own learning or performance in the care of patients, and to proactively seek appropriate treatment, including leaves of absence.