

GMEC approved 10/20/2022

SUMMARY

Residents are covered individuals for injuries and illnesses incurred related to their work. University of Missouri HR-307, Workers' Compensation, and HR-409, Work-Incurred Injury or Illness, will govern how these injuries and illnesses are handled.

REPORTING CLAIMS

To trigger coverage under these HR Policies, the Resident must file a [Report of Injury Form](#) within 24 hours of the injury to [Workers' Compensation](#). Email: umrimwccclaims@umsystem.edu.

Phone: 573-882-8100

Brentwood Services Administrators will determine compensability and manage the claim:

*Brentwood Services Administrators Inc.
PO Box 4605, Chesterfield MO 63006-4605
Phone 800-524-0604 or 615-263-1300
Fax 615-724-9446*

The Resident shall also report the injury or illness to the Resident's Program Director or supervising physician as soon as possible.

TREATMENT OF WORK-INCURRED INJURY OR ILLNESS

For Immediate Treatment: If immediate treatment of an injury or illness is required, the Resident shall follow the procedures for the applicable Participating Site as set forth in the GME Guidelines for Participating Sites for COVID-19 and Treatment of Work-Incurred Injuries and Illnesses.

Non-Urgent and Follow-Up Treatment: If non-urgent treatment is needed, or follow-up after immediate treatment (*other than for injuries and illnesses occurring at UH*), contact Concentra Urgent Care for appointment or walk-ins are welcome:

Kansas City (816) 842-1146
200 Southwest Boulevard

- or -

Independence (816) 478-9299
19000 E Eastland Center Ct Ste 200

Hours: M-F 8am - 5pm Closed Sat/Sun

PHARMACY PRESCRIPTION CARDS

Residents may obtain pharmacy prescription cards to obtain required medications for treatment of work-incurred injury or illness from their Program Coordinators or GME Office.



**Graduate Medical Education (GME)
Work-Incurred Injury or Illness Policy**

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References:

HR-307 Workers' Compensation: <https://www.umsystem.edu/ums/rules/hrm/hr300/hr307>

HR-409, Work-Incurred Injury or Illness: <https://www.umsystem.edu/ums/rules/hrm/hr400/hr409>

Administered By:

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