



**Non-competition and Restrictive Covenants  
Policy**

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*GMEC approved February 15, 2024*

**ACGME Institutional Requirement**

**(IV.M) Non-competition:** The Sponsoring Institution must maintain a policy which states that neither the Sponsoring Institution nor any of its ACGME-accredited programs will require a resident/fellow to sign a non-competition guarantee or restrictive covenant. <sup>(Core)</sup>

Policy Summary

Neither the Sponsoring Institution nor any of the Sponsoring Institution's ACGME-accredited training programs require Residents to sign restrictive covenants or non-competition clauses.

**Administered By:**

A handwritten signature in black ink that reads 'Phil Byrne'.

Phillip D. Byrne, EdD  
Associate Dean of Graduate Medical Education