

QIPS Faculty Scholars Program 2026-2027 Call for Applications

Now recruiting UMKC SOM faculty interested in a leadership development opportunity

Become a champion for Quality Improvement & Patient Safety scholarship through a faculty-driven, student-led project

Application deadline: 5pm on Monday, November 3, 2025

"QIPS Faculty Scholars" Program Description

The UMKC School of Medicine's Quality Improvement & Patient Safety (QIPS) Consortium is seeking faculty interested in learning QIPS methodology to support clinical and operational improvement efforts within the University-based health sciences schools and community affiliates programs that serve the UMKC School of Medicine.

Future physician leaders will need problem solving methods and tools to engage in the critical work of making today's healthcare system sustainable for tomorrow. Now recruiting for its fifth cohort, the QIPS Faculty Scholars program is a scholarship development experience that will prepare you to lead healthcare improvement efforts, while mentoring an aspiring UMKC medical student.

This program is for any faculty member working in a clinical setting who is interested in teaching, coaching, and problem-solving to build their academic and leadership profile, even if they are not pursuing a career as a research scientist.



Quality Improvement "[a]rises from our conviction that healthcare will not realize its full potential unless change making becomes an intrinsic part of everyone's job, every day, in all parts of the system."

(Batalden P B, Davidoff F Qual Saf Health Care 2007;16:2-3)

Image source: https://www.chesshealthsolutions.com/2023/08/01/thequintuple-aim-what-is-it-and-why-does-it-matter/

About the QIPS Consortium

Strategic Pillars:

- Education: Develop and maintain a robust educational curriculum in quality improvement and patient safety (QIPS) that incorporates concepts of scientific method, problem-solving, and clinical reasoning throughout.
- **Scholarship:** Expand the infrastructure to support the creation and dissemination of QIPS scholarship locally and nationally.
- **Resources:** Support and provide resources for projects and programs.
- **Collaboration:** Provide an organizational infrastructure for quality and safety across UMKC and its affiliate hospitals to facilitate collaboration, communication, scholarship development and sharing.
- **Community:** Improve quality and safety in the community.

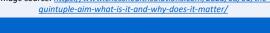
Events & Programs:

- Annual Vijay Babu Rayudu QIPS Day
- QIPS Curriculum integration at the SOM
- Coaching to build improvement methodology skills and experience.



Mission:

To lead in the scholarship and dissemination of local, regional, and national activities directed at enhancing quality improvement and patient safety initiatives



You should apply if you would like to:

- Solve recurring problems that plague daily clinical workflow and create chaos
- Engage in solutions by applying the scientific method to seek out and eliminate waste
- Improve job satisfaction, reconnect to purpose, and increase provider wellbeing scores (resilience)
- Coach, develop, and mentor others through QI project leadership
- Produce academic scholarship (scientific sharing, publications, MOC, leadership development)
- Connect with a professional community within the School of Medicine; learn from the other hospital affiliate programs, clinical divisions, and academic departments (networking opportunities)
- **Earn recognition** as an improvement scholar and as a mentor, teacher, and coach

You qualify for this program if:

- You are a UMKC SOM faculty member at any of the community affiliate programs that serve the SOM
- You **interact with and influence learners** (students, residents, fellows, or other faculty) in your current role
- You have the authority or influence to identify and implement an improvement project in your clinical work environment
- You are willing to coach others, including medical students and your staff/peers
- You have a passion for continuous improvement (clinical and operational)
- You have academic scholarship goals (publication, leadership, academic promotion)
- You are passionate about improving the future of the healthcare delivery system
- You are adept at balancing extra-curricular activities with your existing clinical and administrative responsibilities

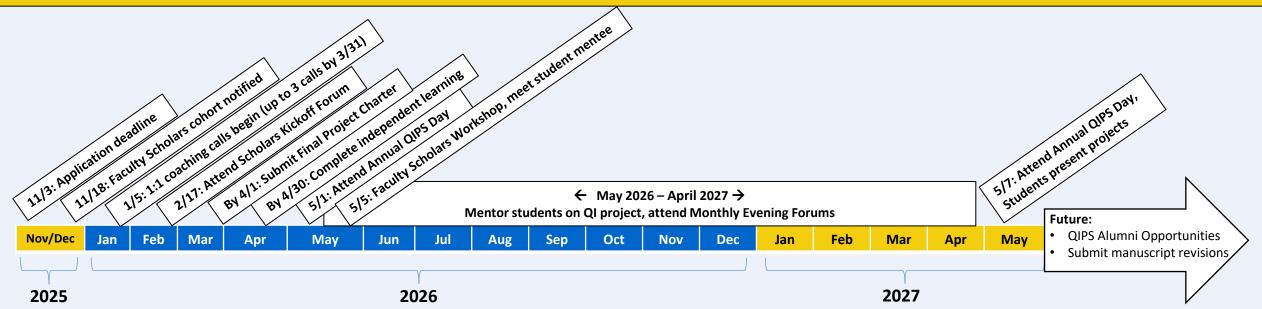


What will be required of QIPS Faculty Scholars?

- Attend up to 3 one-to-one coaching calls between 1/5/26 and 3/31/26 to refine your project idea (virtual, flexible timing available)
- Attend the QIPS Scholars Kickoff Forum on 2/17/26, 5:30-6:30pm
- Submit your **final project charter** by 4/1/25 and be paired with a student match
- Independently complete 10 modules of online pre-work to learn "problem solving basics" (total of 3.5 hours) by 4/30/26
- Attend the 13th Annual Quality Improvement & Patient Safety Day on 5/1/26, from 8am to 3pm
- Participate in an immersive one-day workshop on 5/5/26 to learn QI coaching principles, develop a plan for project success, and meet your QIPS Student Scholar.
 The workshop will be held in-person at the UMKC School of Medicine from 8am to 4pm.

- **Mentor a "QIPS Student Scholar"** to submit a scientific abstract to the Annual QIPS Day (abstract submission in March 2027)
- Assist your student mentee in preparing a first draft of a manuscript for **publication** in which you will be listed as "last (mentor) author" (templates, coaching, and technical support will be provided)
- Attend 7-9 monthly Faculty Scholar Evening Forums for ongoing technical guidance and coaching support (e.g., third Tues of each month between June 2026 to April 2027, excluding Aug 2026 and Dec 2026)
- Attend the 14th Annual Quality Improvement & Patient Safety Day on 5/7/2027, from 8am to 3pm
- Participate in future QIPS Faculty Scholar alumni opportunities

Faculty Scholars Training & Student Mentoring Schedule





FAQs

Is past QIPS experience needed to participate?

- Past QIPS project experience is useful but not required.
- Frequent coaching, technical guidance, and resource sharing will be provided throughout the program timeline.

How are QI project topics determined?

- A project plan is not required prior to applying but broad topic ideas will be solicited as a part of the application.
- Technical support will be provided to help you refine a project idea prior to the launch of the student program in May 2026.
- The problem can be described as a gap using numeric language
- The problem is in your "realm of influence" and you personally know the players. impacted by this problem?

Prompts to Inspire QI Project Ideas

- Spot inefficiencies: What slows things down or causes extra work?
- Think patient-first: Where could care be clearer, smoother, or more compassionate?
- Focus on safety: Are there steps where errors could happen—or have happened?
- Notice variation: Do people handle the same task differently?
- Ask "what could be better?": Is there something you've always wished worked differently?

To learn more about the program and the projects conducted by past participants, you can visit: https://med.umkc.edu/research/gips/scholars.html

What does project work look like?

You can expect to coach a student on the following activities during a QI project:

- Gathering and analyzing baseline data
- Conducting process observations and mapping workflow
- Interviewing or surveying stakeholders, including possibly patients
- Brainstorming and implementing countermeasures with stakeholders
- Gathering and analyzing data to determine if countermeasures resulted in improvement
- Sharing results with local stakeholders and helping your student mentee submit an abstract, present a poster, and draft a manuscript for publication

What does a typical mentor meeting look like?

The program will utilize the <u>A3 framework for problem-solving</u>, a structured method that guides the process step-by-step. Students and their mentors will meet at least once a month to review project progress using the A3 framework as a guide.

What is the time commitment for faculty?

Following the pre-work (Jan 2026 to April 2026) and after the one-day workshop (5/5/26), we estimate that your time commitment will be about 2-3 hours per month while mentoring a student project between May 2026 to May 2027.

What does my student gain through my participation?

A commendation at graduation, "Distinction in Healthcare Quality & Patient Safety"

Further questions?

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