

Excellence in Mentoring – Request for Nominations

TO: UMKC School of Medicine Faculty, Fellows, and Residents

FROM: Dean Betty M. Drees and Dr. Rebecca R. Pauly

We are pleased to announce the 1st UMKC School of Medicine Excellence in Mentoring Awards. There are two categories in which awards will be made:

Lifetime Achievement in Mentoring

- Professor rank (all tracks)

Excellence in Mentoring

- Associate or Assistant Professor rank (all tracks)

We value the significant contributions mentors make to enhance and develop the careers of our faculty and trainees. Generosity, listening, objectivity, and constructive feedback regarding career and professional/personal development are some descriptors of successful mentoring.

Please take the time to nominate someone who has served as your mentor at UMKC School of Medicine. Your recommendation should reflect the extent to which the mentor has provided sponsorship, encouragement and support for your career and development, as well as for the career and development of other faculty, fellows, residents or students.

The guidelines for submitting a nomination are as follows:

1. Nominee must be a tenure track or nontenure track faculty member in the UMKC School of Medicine for a minimum of five years.
2. Nominations must include a narrative of how this individual's mentoring has impacted your career and the careers of others. Specific outcome measures of the mentor-mentee relationship should be included such as presentations, publications, committee appointment, promotion, grant submission/funding and job placement. Anecdotes about the mentor or ways in which the mentor has shown an investment in your professional and personal development are very helpful. The following are a few examples of the qualities one would expect to see in a highly effective mentor:
 - Long-term commitment to mentoring
 - Advisor/Guide
 - Developer of talent/Coach
 - Opener of doors/Sponsor
 - Interpreter of organizational and/or professional rules
 - Successful role model
 - Protector/Shield
 - Listener/Cheerleader
3. Each nominator may name up to one individual for each award.
4. Each nominator is encouraged to solicit additional letters of support for his/her nominee(s), not to exceed four (4) from others who have been mentored by or could attest to the contributions toward mentoring of the nominee.
5. The nominee will be asked to submit his/her one – two page narrative describing the mentoring philosophy and a list of individuals mentored (junior faculty, trainees, and students).

Please submit your nomination no later than **November 15, 2013**. Nominations should be sent to: **Dr. Rebecca R. Pauly, Chair, Selection Committee (E-mail: paulyr@umkc.edu)**.

The awards consisting of plaques and monetary acknowledgements will be presented at the Dean's Faculty Dinner on January 29, 2014.

Thank you for taking the time to nominate your mentor for this very significant and notable award.