Faculty Council Committee  
Meeting Minutes - APPROVED  
October 14, 2013 – 4:30 p.m.  
SOM Dean’s Large Conference Room (M1-108)

Present:
Paul G. Cuddy  
Mary Gerkovich  
Margaret Gibson  
Deborah K. Green  
 Guests:
Dean Betty M. Drees  
Dr. Nancy E. Day

Absent:
Bini Moorthy  
Jennifer Quaintance  
Tarak Srivastava  
Mahesh K. Patel  
Shauna R. Roberts

I. CALL TO ORDER
Meeting called to order at 4:35 p.m. by Dr. Tarak Srivastava. Welcome given to members and guests, Dean Betty M. Drees and Dr. Nancy E. Day.

II. PURPOSE

Agenda Item 1: Dr. Nancy Day, UMKC Faculty Ombudsperson, provided an overview of her role:
The position was created jointly by the Faculty Senate and the Provost’s Office in 2010. The mission of the Office of the Faculty Ombudsperson is to contribute to a fair, equitable, and respectful work environment by providing independent, neutral, confidential, and informal consultation to faculty who visit the Ombudsperson. Services are available to all UMKC Faculty, regardless of hospital affiliation. The Ombudsperson will:

- Listen to your story, ask clarifying questions, and try to understand your concerns
- Help you clarify goals
- Assist you in exploring a range of options and possible solutions
- Help you strategize next steps
- Assist in other activities, as appropriate

The Faculty Ombudsperson Blackboard site contains multiple resources providing help with:
Managing Your Supervisor  
Getting Along with Others  
Dealing with Student Incivility  
Performance Appraisals  
Having Successful “Crucial Conversations”

For further information: http://www.umkc.edu/facultyombuds/

Agenda Item 2: Dr. Srivastava and Dr. Gerkovich explained the role of new faculty member, Dr. Rebecca R. Pauly, and her role with UMKC in preparing mentors in the departments. Dr. Pauly will direct the Faculty Scholar Program. Along with Dean Betty M. Drees, an announcement – October 28, 2013 to UMKC School of Medicine Faculty, Fellows and Residents regarding the 1st UMKC School of Medicine Excellence in Mentoring Awards (see attachment). There are two categories in which awards will be made:

- Lifetime Achievement in Mentoring – Professor rank (all tracks)
- Excellence in Mentoring – Associate or Assistant Professor rank (all tracks)

Dr. Pauly is working to provide programs to develop mentorship and other faculty development needs. Dr. Pauly will attend the January 13, 2014 Faculty Council Meeting.
**Agenda Item 3:** Dr. Gerkovich provided an update from the Senate meeting:

1. An announcement is forthcoming regarding an annual training requirement for faculty and staff on **Computer System Security Awareness** – to decrease the number of potential security events with university computers and other devices.

2. The University of Missouri System Press (closed last year) has reopened and hired a new director.

3. The Senate is in the process of approving the purchase of a new Faculty Accomplishment System (FAS). For those seeking promotion, there is a need for a better operating system. You may provide personal preferences and find further information online (Senate webpage).

4. The School of Medicine – enrollment is going up and is much more stable than in other institutions and universities.

5. An upcoming survey entitled the **COACH Survey** (Collaborative on Academic Careers and Higher Education) will go out to all tenure track faculty (The COACH Survey – 2008 was sent to junior tenure track faculty). The survey will be provided again with a wider target group. If the response is good, a survey may be provided to non-tenure track faculty. There is also a separate COACH survey for Medical School Faculty.

**Agenda Item 4:** Dr. Bini Moorthy provided an overview of the proposed survey (developed by our psychiatry colleagues) to determine the pulse of the faculty. This project will be spearheaded by Dr. Bini Moorthy with assistance from Dr. Mahesh Patel (for input from physicians’ perspective), Dr. Mary Gerkovich (for a non-physician perspective), and Dr. Jennifer Quaintance (to assist the group with infrastructure available within the UMKC system for survey design and implementation).

**Agenda Item 5:** Dr. Paul Cuddy provided information on the **Honorary Medical Degree** (see attached handout). Because today’s low attendance, Dr. Srivastava will contact the absent committee members for their input on the UMKC Senate to nominate Mr. James B. Nutter for the above mentioned honor.

**Note:** Dr. Srivastava has since contacted all committee members, and all members voted on the agenda by email. The final vote of the UMKC Faculty Council was to approve the nomination of Mr. James Nutter for the Honorary Medical Degree from the UMKC School of Medicine: **Approve- 9, Deny-1 and Abstain-0.** The application of the nomination will now be moved to UMKC Faculty Senate for review.

### III. CLOSING REMARKS

The next Faculty Council Committee Meeting will be **Monday, January 13, 2014 at 4:30 p.m., School of Medicine, Dean’s Large Conference Room, M1-108.**

### IV. ADJOURNMENT

The meeting was adjourned at 6:05 p.m.