Faculty Council Committee  
Meeting Minutes - Approved  
July 14, 2014 – 4:30 p.m.  
SOM Dean’s Large Conference Room (M1-108)

Present:  
Paul Cuddy  
Tarak Srivastava  
Christie W. Gooden  
Deborah K. Green  
Dan T. Hladky  
Laurie Hornberber  
Mahesh K. Patel  
Shauna Roberts  
Beth E. Rosemergey  
Michael J. Wacker  
Bini Moorthy

Absent:  

I. CALL TO ORDER  
Meeting called to order at 4:35 p.m. by Dr. Tarak Srivastava.

II. PURPOSE  

Agenda Item 1: Faculty Forward Survey – Dr. Tarak Srivastava informed the committee that Dr. Jennifer Quaintance will assign the survey administration to her data manager. Once approved, the survey would be sent to the faculty with a cover letter by each Department Chair. Benchmarking is an option for a fee.

Agenda Item 2: Partnership between The School of Medicine and The School of Biological Sciences – A special meeting was held with Dean Betty M. Drees and Dr. Tarak Srivastava on Wednesday, July 9, 2014. Several concerns were raised regarding the following:

- How will the partnership benefit the students?
- Bachelors of Liberal Arts and Bachelor of Arts, Biology
- Important for both schools to work together
- What is the shared vision/common ground between the two schools?
- No one has an idea of what the partnership would look like; not a clear vision as yet, however the Chancellor wants to have the partnership in place by January 2015.
- It is understood that the Faculty Council is essentially involved. Why weren’t other school combinations considered (i.e., Liberal Arts or another entity)?
- The big question: How can the School of Biological Sciences survive – and all benefit? What needs to happen?
- Lab space and chemistry labs are lacking. Can the Medical School help with this concern?
- Professional Facilitator – The School of Medicine – School of Biological Sciences Partnership Steering Committee provided a team of consultants to analyze the partnership. The results were not taken seriously. (Note: Dr. Paul Cuddy forwarded the results of the analysis to the Faculty Council Committee via e-mail on July 17, 2014. Dr. Jennifer Quaintance plans to release the survey to faculty no later than October 2014).
- We must accept the fact that both schools will become a partnership. How do we make it work? What structure has been provided? No one wants to touch the subject. It was agreed that the process will not move forward without tackling this important issue/concern.
- There is appropriate concern from non-tenure track faculty. With a merge, where will there be cuts?
- There is a need to protect our entity. How will taking on the debt of The School of Biological Sciences impact The School of Medicine?
- Unintended consequences
- The only opportunity for growth is in marketing. With a clear marketing vision, the growth will come.

We must go into it with this objective: Leadership needs to be straight forward and provide steps and structure. Identify leaders/influencers to be involved in the process. How can the Faculty Council Committee relay the message to each members’ facility? Along with the meeting minutes, key points and facts could be provided and shared with each department.
III. CLOSING REMARKS
The next Faculty Council Committee Meeting will be **Monday, October 13, 2014 at 4:30 p.m., School of Medicine, Dean’s Large Conference Room, M1-108.**

IV. ADJOURNMENT
The meeting was adjourned at 6:00 p.m.